

Notice n.º 534/2022**(published in Diário da República, 2.ª Série, Parte E, N.º 82, April 28th, 2022)**

Summary: Recruitment to fill a job position, in the category of Auxiliary Professor at NOVA Medical School of NOVA University of Lisbon, in the academic field of Population Health – Epidemiology.

In accordance with Article 39 of the Careers of University Teaching Staff Act (“ECDU”), approved by Decree-Law N.º 448/79 of November 13, amended and republished by Decree-Law N.º 205/2009, of August 31, published in the Portuguese Official Gazette, Diário da República (DR), 1st series, N.º 168, of August 31, 2009, in its current writing, by delegation of powers, the Dean of NOVA Medical School (NMS) of NOVA University of Lisbon (UNL) Professor Doctor Helena Cristina de Matos Canhão, makes it known that a documental application is open for a period of 30 working days, counting from the day immediately following the publication of this Notice in Portuguese Official Gazette, Diário da República, to fill one (1) position of Auxiliary Professor of NOVA Medical School in the Disciplinary Area of Population Health, with relevant professional experience in epidemiology, clinical investigation methodologies, and clinical experience.

The opening of the present procedure, as well the jury nomination, was authorized by rectoral order of March 4th, 2022.

The present procedure is documental, has an international character and is governed by the provisions contained in the articles 37 and following of ECDU, as well as by the Regulation of Applications for the University Teaching Career of NOVA University of Lisbon, published in the Annex to Dispatch N.º 3012/2015 (DR, 2nd series, N.º 58, of March 24) and by Order N.º 9086/2011, of July 15, amended by Regulation N.º 609/2017 of November 28, which approves the Regulation of Teaching Career Applications of NOVA Medical School - NOVA University of Lisbon.

In compliance with indent h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and

professional advancement, scrupulously taking care to avoid any form of discrimination.

I - Admission requirements:

1. Under the terms of article 41-A of the ECDU, a PhD degree is a requirement for applying to this application.
2. Comply with the general admission requirements for recruitment into public functions.

II - Other requirements:

1. Candidates must hold a bachelor's degree in medicine or a master's degree ("integrated master's" degree in medicine).
2. Candidates must hold a PhD degree in Medicine for at least 3 years.
3. Candidates must have a curriculum that demonstrates a solid profile of clinical teaching and epidemiological research in non-communicable chronic diseases.
4. Candidates must have teaching experience in the areas of clinical medicine, epidemiology, and clinical research methodologies.
5. Candidates must have clinical and epidemiological research experience in areas of medicine relevant for the academic area of Population Health, particularly in non-communicable chronic diseases, aging with a lifestyle-promoting component and musculoskeletal diseases.
6. Candidates must have hospital clinical practice experience.
7. Candidates must be fluent in spoken and written Portuguese language at a level that allows the assignment of teaching service, without any communication limitations in this language.

III - Workplace:

NOVA Medical School | NOVA University of Lisbon - Campo Mártires da Pátria, 130, 1169-085 Lisboa - Portugal.

IV - Application submission:

1. Candidates will present their application requests, preferably in digital format, in person at the Scientific Council of NOVA Medical School, located

at Campo Mártires da Pátria, 130, 1169-085 Lisboa, or by mail, using the form available on the Academic Service and online at <https://www.nms.unl.pt/en-us/nms/join-nms/recruiting?category=4345> ;

2. The documents supporting the application must be submitted by the thirtieth working day, counting from the day following the date of publication of this Notice in the Diário da República (Portuguese Official Gazette).

V - Application instruction:

1. The application must be instructed by completing the respective application form, which is available online at <https://www.nms.unl.pt/en-us/nms/join-nms/recruiting?category=4345>, where the candidate should express his/her consent so that communications and notifications, within the scope of this tender procedure, can take place by email, indicating the respective electronic address.
2. The application process must be accompanied by the documentation indicated below, which must be presented in Portuguese or English, requiring fluency of Portuguese language:
 - a) Certificate attesting the PhD degree;
 - b) 3 copies, in digital format (pen) or in print, of the candidate's Curriculum Vitae, with an indication of the work carried out and published and the activities performed by the candidate, with regard to all functions that belong to university professors, mentioned in article 4 of the ECDU;
 - c) 3 copies of each published works, mentioned in Curriculum Vitae, preferably, in digital format (pen), namely the most representative ones, with regard to their contribution to the development and evolution of the disciplinary area for which the application is open;
 - d) Declaration, under commitment, that the documentation indicated in the previous paragraphs, or any other scientific documentation mentioned in the candidate's Curriculum Vitae, in paper format, should be delivered to the jury within 10 working days, in case of request;
 - e) If the candidate does not have Portuguese nationality or is from a country where the official language is not Portuguese, the respective

application process will include an internationally recognized certification of the domain of Portuguese language at a level that allows teaching in that language.

3. Documents attesting to the general requirements for recruitment in public functions may be replaced by the declaration provided in the form, referred to in point 1.
4. The lack of any supporting documents that cannot be supplied ex officio will determine the rejection of the application.
5. Candidates should organize their Curriculum Vitae in accordance with the point VI of this Notice.

VI - Rating Criteria:

The criteria, indicators, and weights for evaluating candidates are as follows:

1. To assess scientific performance, development and innovation, the following indicators will be considered - 60%:
 - a) Scientific Production - Quality and quantity of scientific production (books, published papers, presentations at conferences), expressed by the number and type of publications, and for the recognition given to it by the scientific community (translated in the journal's Impact Factor and citations) and when applicable, by the ability of translation the research results achieved - 35%;
 - b) Scientific activity - Quality and quantity of scientific projects in which he/her participated and results obtained in them, underlining the coordination of projects and participation in national and international networks; in the evaluation of the quality, the type of financing obtained for the project must be taken into account, that is, if the application was evaluated and which entity was responsible for the evaluation – 15%;
 - c) Scientific team building – The ability to organize and lead scientific teams, coordinate and participate in national and international research projects, as well as the activity revealed in the guidance of advanced training in the disciplinary area to which the application relates – 5%;

d) Intervention in the scientific community - National and international scientific recognition revealed by the capacity to intervene in the scientific community, expressed through the organization of events, collaboration in the editing of journals, review of scientific articles, presentation of lectures by invitation, participation in academic juries, scientific awards juries, participation in commissions, organizations or networks of a scientific nature, etc., with particular emphasis on intervention at an international level, in the practice of scientific research – 5%;

2. To assess pedagogical ability, the following indicators will be considered - 25%:

The assessment of the candidates' merit, in this perspective, will consist of the following parameters and will focus only on the effective and institutionally documented teaching activity in higher education institutions, with implications for the distribution of official teaching service, giving greater weight to teaching experience in the master's degree in Medicine.

- a) Teaching activity – In the teaching activity, the quality of the service provided in undergraduate and postgraduate training is evaluated, based on the following criteria: Coordinated curricular units taught within the scope of the Integrated Master's in Medicine; Organization/pedagogical guidance of courses, taking into account the national and international component – 10%;
- b) Pedagogical production – Pedagogical production should be evaluated with regard to the production of documents to support learning – 5%;
- c) Pedagogical coordination – All activities that, although not in direct contact with the student, promote a learning environment in the institution, must be evaluated – 5%;
- d) Dissemination of knowledge in the community – Activities of dissemination and transfer of knowledge carried out outside the Institution will be considered - 5%.

3. To assess other relevant activities (academic and university extension management) the following indicators will be considered – 15%:

Other relevant activities are considered, namely:

- a) clinical competence/experience - 10%
- b) participation in management bodies, technical committees, working groups and professional associations – 5%

VI - Jury Composition:

Chairman of the Jury

Doctor Helena Cristina de Matos Canhão - Dean at NOVA Medical School of NOVA University of Lisbon.

Jury Members

Doctor José Henrique Dias Pinto de Barros – Full Professor at Medicine School of Porto University;

Doctor António Pedro Soares Ricardo Graça – Associate Professor at Nutrition and Food Sciences School of Porto University;

Doctor Sónia Maria Ferreira Dias – Full Professor at National School of Public Health at NOVA University of Lisbon;

Doctor Fernando Miguel Teixeira Xavier – Full Professor at NOVA Medical School of NOVA University of Lisbon;

Doctor Ana Luísa Trigo Papoila – Associate Professor, with aggregation, at NOVA Medical School of NOVA University of Lisbon;

VII - Assessment of applications:

1. After the application deadline, the jury meets to assess and rank the candidates.
2. Based on the assessment of the curricula, their suitability to the scientific area where the applications are open, the other tenders and the classifications awarded, according to the indicator criteria and weighting provided for in point VI above, each member of the jury presents a justified proposal for admission (classification equal to or greater than 50) or

exclusion (final classification less than 50), in absolute merit, for each of the candidates.

3. Candidates who have a favorable proposal for admission of most of the members of the jury are admitted to the application.
4. Once the admitted candidates have been determined and based on the classifications referred to in indent b) of N.º 6 of article 16 of the Regulation of the University Teaching Career Applications of the UNL, each member of the jury presents a written opinion with the ordering of the admitted candidates.
5. The ordering of the admitted candidates is done by voting of the member of the jury, respecting the ordering presented in the opinion referred to in the previous number, in accordance with paragraphs a) to f) of N.º 11 of article 16 of the Regulation of the University Teaching Career Applications of the UNL.
6. If any candidate is not admitted, they will be notified to pronounce, under the terms of the Administrative Procedure Code.

And for the record, this Notice was drawn up.

NOVA Medical School of NOVA University of Lisbon, April 11th, 2022 – The Dean,
Professor Doctor Helena Cristina de Matos Canhão.